



curve, they risk losing their jobs either because they can no longer meet key job requirements or because they cannot provide the necessary leadership to your department.

Therefore, credit professionals must keep pace with these changes or risk being viewed by their employer as being too rigid, out of touch, or incapable of adapting to change as required

Credit professionals should make a commitment to become more technologically literate starting today. Follow up on this commitment by taking action every day that strengthens your understanding of technology. This can be done relatively simply by taking classes, using tutorials, spending time with your Information Technology [IT] staff, and most importantly putting aside your fears.

////////////////////////////////////  
**Questions and Answers**

**Question: Should small deductions be written off or worked diligently?**

**Answer: Every company is different. I know of one corporation that has terminated two credit managers in the last five years because these individuals did not pursue deductions aggressively enough. Factors to consider when deciding if writing off deductions is appropriate include:**

- The current backlog of outstanding deductions or chargebacks
- The time it currently takes before deductions can be addressed
- The average amount of time required to review and resolved each customer deduction
- The percent of time the customer was correct, meaning that a credit must be issued
- The credit department's current staffing level
- The amount of cooperation you receive from other departments in researching deductions to determine whether you

Once all of these factors have been evaluated, I believe there is a strong case to be made to senior management relating to the question of whether writing off deductions under a certain dollar amount is justified on the basis of a cost/benefit analysis.

**Q. I have been told it is taking too long to approve orders pending. Any suggestions?**

**A. Modify your software so that orders are not placed on credit referral if there is only a small dollar amount past due. For example, do not place orders into the credit review queue until the past due balance exceeds 10% of the total A/R balance. Consider whether orders for low risk accounts should be allowed to bypass the credit approval process. Consider modifying the software so that orders are not held when the past due balance involves disputed balances - such as outstanding deductions.**

**Q. We lost money in what I now consider to be a fraud. Any quick solutions?**

**A. You can help protect your company against credit fraud by being active in one or more industry credit groups. Credit group membership in these groups makes it easier to share and compare payment history and credit references on customers and applicants.**

**Q. Management has asked me to develop creative options rather than putting past due accounts on hold. Do you have any suggestions?**

**A. One or more of these ideas may work for you:**

- Offer to accept an extended payment plan – ideally one supported by a signed Promissory Note
- Accept the return of merchandise in payment of the debt
- Offer the delinquent debtor a cash discount in return for an immediate payment
- Suggest a combination of an immediate partial payment, return of merchandise, and a payment plan
- Exchange some or all of the debt for an equity position in the debtor company

**Q. An applicant company is demanding a copy of the commercial credit report we obtained which included information we used to deny open account terms. What do we do?**

**A. Commercial credit grantors are not required to provide copies of credit reports, specific information about what other creditors contacted said about the applicant, or to explain in any detail their credit decision-making process. Document the reason or reasons for your decision and safeguard that document for at least one year.**

**Q. My manager is considering purchasing credit insurance. Any comments?**

**A. Purchasing business credit insurance can substantially reduce the risk of bad debt losses. Credit risk insurance coverage can be written to cover a company's entire customer base. It may also be possible to purchase coverage for only a certain number or type of customer.**

////////////////////////////////////  
**Foreign Financial Statements**

**Credit professionals must view foreign financial statements with a certain amount of professional skepticism. There are several issues to try to avoid when analyzing foreign financial statements, including these:**

- Most creditors have no idea about the standards of training or independence required of external auditors in foreign countries.
- Many countries do not have the anything approaching the number of accounting and auditing rules as are in effect in the United States. Consequently, credit professionals in many cases cannot accuracy of financial statements presented by a foreign customer even when the statements are audited.



